

HCM – USE CASE

ENERGY SUPPLIER

Products in Use

- Oracle Learning Cloud Service
- Oracle Talent Management Cloud
- Oracle Integration Cloud Service
- Oracle Visual Builder Cloud Service
- Oracle Data Base Cloud Service

The Customer

With more than 16,000 employees, the customer is a public sector client. The group consists about 50 companies.

The Challenge

The aim of the project was to replace the existing SAP LSO module (=Learningsolution) with a group-wide uniform cloud solution based on an expanded standard solution. All of the 16,000 employees have access to a comprehensive range of e-learning programs. A highly integrated process had to be set up for the administrative processes relating to the provision of learning content in order to automate the organization of training courses and further education, and to gain transparency about the training status and course results of all relevant employees.

The Solution

As part of our Vienna OLC project, PROMATIS provided on top of the OLC standard functionalities an extensive individual PaaS solution for managing all relevant Learning processes. Through the usage of the Oracle Data Base and the Visual Builder Cloud Service, the resulting unified solution takes advantage of a modern intuitive look and feel combined with a highly automated, efficient process support. In an upcoming project phase, the solution will be expanded through integrated Talent Management processes and functionalities to gain transparency over the actual skill situation of all group companies and their learning and training demands.