

ORACLE LEARNING CLOUD.

EMPOWER YOUR BUSINESS.

The challenge

Companies are currently operating in a dynamic and highly competitive market. In order to be successful in the long run, they need to ensure up-to-date and continuous training for their employees and at the same time adapt to rapid brand developments. However, limited mobility and working from home are making it difficult to offer in-person training during the pandemic. By providing digital learning opportunities for the further development of your employees, you achieve your business goals, accelerate your organization's growth and improve employee retention.

Why Oracle Learning?

Oracle Learning is a module of Oracle Cloud Human Capital Management and empowers your organization to grow and adapt seamlessly to a rapidly changing business climate. By integrating traditional, compliance-based learning with social, informal learning, you receive a solution that helps your company tap its full existing potential. As a key component of your growth and learning strategy, you will be equipped to respond quickly to change, increase productivity through collaboration, and intensify knowledge exchange across multiple communities.

Why PROMATIS?

PROMATIS stands for Business Process Excellence, which shows in a synergetic interrelationship of business process and modern information technologies. Customized solution packs contain innovative digitization concepts and allow a smart introduction into the profound use of Oracle Learning. Sophisticate procedure models and project tools as well as Best Practice solutions ensure excellent project results, cost efficiency, and a punctual implementation.





PROMATIS Business Process Excellence

The service portfolio for Business Process Excellence includes the consideration of complex processes within the company. The services go far beyond the optimization of business processes: Adaptable business processes, which offer the potential for continuous adaptation to changed business models and marketing conditions, are designed and realized.

Oracle Cloud Human Capital Management (HCM)

Oracle Cloud HCM allows for innovation and growth. With this modern solution, you ensure an engaged and informed workforce that builds great customer relationships, and in addition adapt quickly to an agile business environment. Find the best talents, encourage further training and collaboration, and keep track of all data.

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Key Features Oracle Learning

- » Personalized learning recommendations
- » Accessible anywhere and anytime, online and offline
- » Social learning tools for collaborative creation and use of content
- » Digital assistant for fast retrieval of content through text or voice conversation
- » Automated allocation for certifications and compliance
- » Performant analyses, dashboards and reporting for managing compliance, commitment and progress
- » Scalable and secure cloud infrastructure for a coherent experience and comprehensive course offer

PROMATIS Business Process Excellence Solution

- » Development of an efficient learning administration and definition of a motivating employee self-service solution
- » Monitoring of action and decision measures
- » Integration of key stakeholders with the aim of an integrated solution
- » Solution-oriented analysis of reference processes
- » Use of the PROMATIS procedure model IQPM™ (Integrated Quality Process Model)
- » Development and iterative integration of customer-specific requirements
- » Systematic testing
- » User training and documentation

Your benefits

- » Matched combination of Oracle Learning and PROMATIS Business Process Excellence Solution
- » Fulfillment of standard customer requirements
- » Use of Best Practices as well as reference models and predefined templates
- » Efficient realization through process and project know-how.
- » High degree of flexibility and ability to respond to changing market conditions
- » Long-term employee retention
- » Increased productivity and customer satisfaction